

IDAHO DEPARTMENT OF PARKS AND RECREATION POLICIES AND PROCEDURES			
Number	Effective	Title	Owner
I-35	10/5/05	Smoke Free and Drug Free Facility	Purchasing

Approval: _____

1.0 SMOKE-FREE FACILITIES:

Executive Order No. 2005-10, states, in part, as follows:

All State-owned or State-leased building, facilities, or areas occupied by State employees shall henceforth be designated as “non-smoking” except for custodial care, and full-time residential facilities. The policy governing custodial care and full-time residential facilities may be determined by the Directors of such facilities.

IDPR objectives are to:

- Provide a smoke-free working environment for all employees.
- Provide smoke-free enclosed buildings for our guests.

Secondary smoke is offensive to many and poses numerous health hazards. All enclosed buildings will be smoke free. This includes office buildings, shops, information centers, showers, restrooms, and so forth.

2.0 DRUG-FREE WORKPLACE:

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IDPR’s objective is to maintain a drug-free workplace.

Unlawful manufacture, distribution, dispensing, possession, or use of a controlled substance is prohibited in the workplace. Violation of this policy will result in corrective action up to and including dismissal.